

LEADERSHIP COACHING

Sample program

Welcome to your Leadership Development Program. You will experience life changing professional growth and will do so with a trusted and supportive professional coach.



OUR LEADERSHIP COACHING APPROACH

Private and confidential one-on-one coaching provides a safe and positive environment to design strategies to maximize potential, create personal awareness and implement a plan with coaching support.

Some of the key areas of focus:

- Leadership
- Interpersonal effectiveness
- Communication
- Motivating and managing others
- Time management
- Acting with honor and character
- Managing cross-cultural diversity
- Executive presence
- Managing resistance to change
- Strategic insight and agility

YOUR PROGRAM INCLUDES:

- **Assessment:** We launch with an online 360° assessment designed to provide insight into your unique leadership strengths and opportunities. You and your coach will use this information to clarify your goals and develop your individual development plans.
- **Focused:** Initial session will be focused on the assessment feedback, gaining perspective and choosing development areas.
- **Coaching:** One-on-One confidential coaching sessions.
- **Support:** Periodic email communication between you and your coach to boost support opportunities.
- **Benchmarking & Accountability:** 3-way meetings (coach/coachee/supervisor) benchmark program objectives, provide feedback and ensure appropriate evaluation.
- **Results:** Our coaches work with each leader and supervisor to set measurable goals and validate results.
- **Senior Leadership Objectives:** Coaching is aligned with the Company Mission and the objectives of the senior leadership team.

Confidential

Quality Assurance

NEXT STEPS

Shortly, watch for further details and next step instructions. As the program unfolds, please let us know your questions and feedback.

Contact HR to get started:

Our Provider, TurnKey Coaching Solutions:
Leader@TurnKeyCoachingSolutions.com
281-469-4244

