LEADERSHIP COACHING
Sample program

Welcome to your Leadership Development Program. You will experience life changing professional growth and will do so with a trusted and supportive professional coach.

OUR LEADERSHIP COACHING APPROACH

Private and confidential one-on-one coaching provides a safe and positive environment to design strategies to maximize potential, create personal awareness and implement a plan with coaching support.

Some of the key areas of focus:

- Leadership
- Interpersonal effectiveness
- Communication
- Motivating and managing others
- Time management
- Acting with honor and character
- Managing cross-cultural diversity
- Executive presence
- Managing resistance to change
- Strategic insight and agility

YOUR PROGRAM INCLUDES:

- **Assessment:** We launch with an online 360° assessment designed to provide insight into your unique leadership strengths and opportunities. You and your coach will use this information to clarify your goals and develop your individual development plans.
- **Focused:** Initial session will be focused on the assessment feedback, gaining perspective and choosing development areas.
- **Coaching:** One-on-One confidential coaching sessions.
- **Support:** Periodic email communication between you and your coach to boost support opportunities.
- **Benchmarking & Accountability:** 3-way meetings (coach/coachee/supervisor) benchmark program objectives, provide feedback and ensure appropriate evaluation.
- **Results:** Our coaches work with each leader and supervisor to set measurable goals and validate results.
- **Senior Leadership Objectives:** Coaching is aligned with the Company Mission and the objectives of the senior leadership team.

Confidentiality & Quality Assurance

NEXT STEPS

Shortly, watch for further details and next step instructions. As the program unfolds, please let us know your questions and feedback.

Contact HR to get started:

Our Provider, TurnKey Coaching Solutions:
Leader@TurnKeyCoachingSolutions.com
281-469-4244