

How does your company compare to world-class companies for leadership and employee engagement?

Call us for a fast-pass strategy session and consult with an expert on us!

Agenda:

- What's the challenge?
- Define the gap.
- Outline the solution.

281-469-4244

Leader@TurnKeyCoachingSolutions.com



Our executive team and coaches have worked with hundreds of executives, managers, and high-potential employees from a wide range of major corporations. Some of those clients include:

Group 1 Automotive	Rolls-Royce, NA
HUBER+SUHNER	Salin Bank
Kaufman Dolowich & Voluck	Southern California Edison
KidsPeace	Shamrock Trading Corp.
Microsoft Licensing	SohoHouse Group
AMLI	Southern Adventist University
Azura Vascular Care	Toll Bros. Inc.
CoreLogic	TenCate
Costco Wholesale	TissueTech, Inc.
Culinary Institute of America	US Army Corps of Engineers
Gannett Felming	Vista Sand
Goodwill	VT Mobile Aerospace
Morehouse School of Medicine	Yusen Logistics
Newmont Mining	
PerfectServe	
Pfizer	
PrimeRevenue	
Pinellas Suncoast Transit Authority	
RiceTec, Inc.	



TurnKey Coaching & Development Solutions and Anisa Aven's contributions have been instrumental to the leadership and development plans for RiceTec. Anisa always provides a fresh/new perspective on leadership development, and her network allows us to find the best instructor/coach based on our different needs. I am glad to have TurnKey as a partner on our development initiatives.

- Oswaldo Lopez, Global Human Resources Lead, RiceTec, Inc.

ENTERPRISE EMPLOYEE DEVELOPMENT

FULLY MANAGED LEARNING & DEVELOPMENT SERVICES

COACHING, TRAINING, AND CHANGE MANAGEMENT PROGRAMS THAT DRIVE

BUSINESS RESULTS AND IMPROVE ORGANIZATIONAL CULTURE



281-469-4244 (USA)

<https://turnkeycoachingsolutions.com/>
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IMAGINE having the reputation for great leadership and inspirational culture, encouraged and stimulated from top to bottom.

IMAGINE your managers demonstrating 'best-in-class' leadership skills, building successful teams, cultivating a strong talent bench, and creating daringly innovative environments.

IMAGINE an affordable, professional coaching solution that you can offer any level of manager or high-potential professional.

TurnKey Coaching & Development Solutions has been helping organizations succeed with proven coaching, training, and leadership development programs since 2004.

Contact us today for a complimentary consultation:

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281-469-4244 (USA) 

<https://www.youtube.com/user/CorpCoachPros> 

[https://www.linkedin.com/company/turnkey-coaching-&-development-solutions-llc-/](https://www.linkedin.com/company/turnkey-coaching-&-development-solutions-llc/) 

<https://twitter.com/CorpCoachPros> 

Wouldn't it be extraordinary if your highest quality talent pool never runs dry?

Professional coaching works. There's proof. That's why 70-80% of companies use coaching at least to some extent. ROI on coaching investments have been confirmed in the 500-800%. But until now, because of the cost, coaching has been largely limited to just the most senior executives.

AFFORDABLE EXECUTIVE AND CORPORATE COACHING SOLUTIONS FOR ALL LEVELS

Whether your goal is to support a single employee or cross-company leadership, we have proven professional coaching programs for any level of employee. With a single-point-of-contact, we make it affordable, flexible, easy, and infinitely manageable.

SENIOR EXECUTIVE COACHING PROGRAMS

TurnKey's Senior Professional Coaches have worked extensively with senior executives and global leaders. They understand the demands of the Boardroom and have the business savvy to help clients navigate complicated strategic challenges and organizational influence tactics.

TRAINING & EMPLOYEE DEVELOPMENT FOR ALL LEVELS

Our clients appreciate the fact that we become their valuable partner for all their training and development initiatives. One call puts you in touch with 1000+ OD experts and a global team of master level trainers, coaches, and OD consultants that are fully vetted and managed through a single point of contact.

UNEQUALLED QUALITY CONTROL AND PROGRESS REPORTING

Our systematic ability to assess progress and report on coaching accomplishments permits a level of consistency, visibility, and transparency (without violating confidentiality) that is unmatched in the industry.

OUR SERVICES INCLUDE:

- ✓ **Level & budget appropriate coaching programs** including executive, mid-level, global leadership, HiPos, and performance improvement programs
- ✓ **Management training & employee development:** 400+ topics
- ✓ **High-potential development programs** including comprehensive leadership university and succession planning components
- ✓ **Assessments:** hiring & selection, 360 feedback (qualitative and quantitative), employee engagement, leadership & psychometric assessments
- ✓ **Strategic planning:** data-driven strategic analysis, planning and alignment programs
- ✓ **Organizational development consulting services**
- ✓ **Capstone projects** a la "Shark Tank" style business acumen programs
- ✓ **Team development:** facilitated, assessment based programs, team training and team-building retreats

What our clients say...

"I have had the good fortune of working with Turnkey Coaching Solutions for the past 3+ years and I am extremely pleased with the relationship that we have established. We have used their team for such services as professional coaching, consulting on a global leadership development program and coordinating a feedback survey for our Human Resources services both in the US and Puerto Rico. Not only are they a knowledgeable and professional team, they are extremely personal in their approach. The feedback from each of our leaders who have received coaching from their experts has been outstanding, to the point where several of them have asked to have their engagements extended. I would strongly recommend the TurnKey Coaching Solutions team!" - **Brian Moore, HR Director of Microsoft Licensing**

"[TurnKey's]... one-on-one coaching programs have yielded positive behavior changes and the participants and their supervisors have been pleased with the experience. Being able to make a single call and be confident that the coaching model and the coach team will be qualified and capable is a tremendous value. Their systems for managing confidentiality, high-quality teams of coaches and sufficient transparency and oversight, makes our employee development responsibilities easier and our goals more achievable. Without hesitation, I highly recommend TurnKey Coaching & Development Solutions." - **B. Weber, VP, Human Resources - Costco Wholesale**